



PELORUS COMMUNITY PRESCHOOL

Cross Cultural Awareness Policy

Education [Early Childhood Services] Regulations 2008 (and its Amendments): Regulation 43

Licensing Criteria for Early Childhood Education and Care Centres 2008: Criterion C5, C6

Rationale

The Pelorus Community Preschool will acknowledge the beliefs, values and principles of the diverse cultures within our Community and will display a commitment to provide for this in our policies and practices.

- Pelorus Community Preschool will identify all the cultures of their preschool families/whanau and will make them welcome.
- Children will experience the diversity of cultures including their own and others. Posters with images of other cultures will be displayed.
- Children will learn about the historical aspects of national festivals and cultural celebrations including Waitangi Day, Easter, Anzac Day, Queens Birthday, Christmas and other festivals as celebrated by families/whanau.
- Access to supporting information and resources will be provided to enhance communication and participation. Staff will involve parents/whanau from non-English speaking cultures in the assessment and information sharing process.
- The Executive Board will provide resource materials to help staff acknowledge the diverse beliefs, values and principles of the cultures within our Preschool.

- Pelorus Community Preschool will support training applications from staff to further develop their knowledge of cultural diversity and will assist where possible in supporting initiatives that reduce barriers to participation.

Licensing Criteria

- The service curriculum acknowledges and reflects the unique place of Māori as tangata whenua. Children are given the opportunity to develop knowledge and an understanding of the cultural heritages of both parties to Te Tiriti o Waitangi (C5).
- The service curriculum respects and supports the right of each child to be confident in their own (C6).

Adopted: September 2010
Updated: November 2010
Review Date: September 2012
Updated: November 2012
Review: November 2014
Reviewed: March 2015
Review Date: April 2017

Policy In Action

If this Policy is being implemented effectively, then you should see the following happening in the Preschool:

- Families will be encouraged to bring in and share photos of their culture.
- Children's names will be pronounced correctly.
- There will be social functions for families to share their cultures at times that are suitable to them.
- From time to time your children will talk about events/celebrations they have been involved in at Preschool and special visitors who have come to the Preschool to share about aspects from their culture e.g. Samoan drums, Scottish bagpipes.
- Information about the Preschool will have been explained to you in a way that you can understand and relevant support material to read has been provided.
- Staff have accessed training to improve their knowledge of working with children and families from diverse backgrounds.

